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CAREER SERVICE COMMITTEE

20th MEETING

20th Meeting  
31 March 1952

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SECURITY INFORMATION

28 March 1952

AGENDA

FOR

CAREER SERVICE COMMITTEE

20th Meeting, Monday, 31 March 1952, 4:00 P. M. - Room 115, North Building

1. Consideration of minutes of 19th meeting on 18 February 1952. (Attached).
2. Consideration of memorandum to Chairman, Career Service Committee, from the DCI, dated 7 March 1952. (Copies were distributed to each committee member directly from the DCI's Office. See also "Abstract and Background Information for Discussion of the Memorandum to the Career Service Committee from the DCI regarding the Career Service Progress Report of 22 January 1952", distributed to members of the Committee with a note from the Chairman on 25 March 1952. See also special Strength Report made to the Inspector General, distributed to members of the Committee on 11 March 1952, together with a copy of memorandum, Subject: "Functional Analysis of CIA Personnel on Duty" from the Executive Secretary, Career Service Committee, to the Director of Personnel, dated 3 March 1952.)
3. Consideration of "Hazardous Duty Pay" left over from Agenda of 19th meeting.
4. Consideration of "Continuance of Pay and Allowances" left over from Agenda of 19th meeting.
5. Consideration of Final Report of Working Group on Career Benefits, dated 21 February 1952. (Previously distributed).
6. Consideration of Final Report of Working Group on Personnel Development Program, dated 7 March 1952. (Previously distributed).
7. For information; List of recommendations from the several Working Groups to the Career Service Committee on which final action should be taken. (Attached).

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SECURITY INFORMATION

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7 April 1952

MINUTES OF 20th CAREER SERVICE COMMITTEE MEETING

31 March 1952 - 4:00 P.M.

Present: F. Trubee Davison - AD/Personnel  
Matthew Baird - Director of Training  
Kingman Douglass - AD/OCI  
[REDACTED] DAD/OSO  
[REDACTED] - Executive Secretary

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1. The minutes of the 19th meeting of 13 February 1952 were approved as distributed with the exception of paragraph 3.f. where the word "applied" was substituted for the word "implied".

2. The Committee discussed further the problem of a "Declaration of Intent" and agreed to eliminate this from the Career Service Program.

3. The remainder of the meeting was devoted to a discussion of the memorandum from the DCI, dated 7 March 1952, and the 3 points of adjustment which he had requested the Committee to make. The Committee agreed that it would take no action on this matter at this meeting.

4. The Chairman said that on the recommendation of Mr. Wolf he had had a conference with Mr. Fisher Howe of the Department of State respecting the merits of the present Foreign Service system with its multiple divisions of personnel. Mr. Howe had discussed the background and historical reasons for the present Foreign Service system and had recommended that CIA retain the greatest flexibility and simplicity that was possible. It was Mr. Howe's opinion that the Department of State would have a different system than the one at present if it were starting over again but that precedent and law made it impossible for the Department to achieve the ideal. The Chairman said that [REDACTED] were going to New York the following day to get the views of Mr. Harvey Bundy, former Assistant Secretary of State and coauthor of the Hoover Commission Task Force Report on Foreign Affairs.

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5. The Chairman said that he would discuss the problems on personnel systems with Mr. Stuart Hedden and would invite Mr. Hedden to the next meeting if it was agreeable to him.

6. It was agreed that the next meeting would be held on Monday, 7 April 1952, at 4:00 P.M. in Room 115, North Building.

7. The meeting adjourned at 5:00 P.M.

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